METALIS

Case Studies: Aerospace Manufacturing

At Metalis, we're proud to work alongside some of the industry's most respected names. This case study showcases how we've helped our clients overcome recruitment challenges, scale up production, and secure the skilled talent they need, often at critical times.

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Case Studies: Aerospace Manufacturing

Aerospace manufacturing is one of the most diverse and complex sectors in engineering. Over the years, Metalis has had the privilege to partner with a wide range of key players in the industry, supporting them with a variety of skilled personnel to meet production demand, drive innovation, and overcome hiring challenges.



PCC AEROSTRUCTURES

Specialists in Aerospace Fabrication, Structural and Assembly Manufacturing

PCC Aerostructures is a vertically integrated Tier II supplier of build-to-print metallic and composite parts, kits, and assemblies for the global aerospace market. Their work supports world-renowned names such as Rolls-Royce, and they are heavily involved in the manufacture of assemblies for F-35 Fighter Jets.

THEIR CHALLENGE:

To manage fluctuations in order volume and meet tight delivery schedules, the company has required a continuous supply of skilled temporary workers across multiple sites.

THE OUTCOME:

Over the years in partnership, Metalis has recruited for well over 100 vacancies, supplying skilled professionals including Welder/Fabricators, CNC Machinists, Quality Inspectors, Health & Safety Officers, and more.

We have also supported the introduction of alternative shift patterns, including 3-day weekend shifts (Friday–Sunday), to accommodate increased production demands. PCC continues to regard us as a trusted and valuable recruitment partner.



GLENAIR

Leaders in Aerospace Electronic Manufacturing

THE CLIENT:

Glenair has over 40 years of experience supplying the aerospace and military sectors with advanced interconnect systems, including backshells, protective covers, EMI/RFI shielding, and more. Their expertise spans materials such as brass, stainless steel, titanium, and composite thermoplastics.

THEIR CHALLENGE:

Due to the highly specialist nature of their products, Glenair was struggling to find experienced Toolmakers capable of producing the precision jigs and fixtures required in their production cells.

THE OUTCOME:

Metalis successfully sourced and placed several skilled Toolmakers into their Toolmaking and Injection Moulding departments, ensuring uninterrupted production and improved output.

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BROMFORD PRECISION SOLUTIONS

Experts in Precision-Machined Components for Aerospace & Power Generation

THE CLIENT:

Bromford Precision Solutions operates from a cutting-edge manufacturing facility, specialising in complex ring components for aerospace and energy giants such as Rolls-Royce and Siemens.

THEIR CHALLENGE:

Bromford entered administration but continued trading during the search for a company take over. During this transitional phase, they were unable to offer permanent contracts to employees, but needed to continue trading.

THE OUTCOME:

Metalis was able to provided skilled contractors under various IR35 conditions working across multiple shifts and disciplines. We supported various roles ranging from CNC Machinists, CMM Engineers, Quality Engineers, NDT Technicians, and Process Technicians.

One contractor even relocated to the area and lived on-site in a camper van to support the project! Following the successful acquisition of the company, several of our contractors were offered permanent positions by the new organisation.



FORGED SOLUTIONS GROUP

Providers of High-Integrity Forgings for Aerospace, Defence & Space.

THE CLIENT:

Forged Solutions Group delivers end-to-end forging solutions to a global blue-chip client base. Their services include heat treatment, machining, and material testing – all managed in-house from billet to finished forging.

THEIR CHALLENGE:

With a shrinking talent pool in forging and casting, and a highly competitive local job market, the company needed a strategic recruitment partner to scale up staffing across multiple departments.

THE OUTCOME:

Metalis supported their Sheffield site with a successful recruitment drive, filling key roles and was later invited to support recruitment at an additional manufacturing plant in Darley Dale.

Metalis has built a strong reputation within aerospace manufacturing by delivering skilled, dependable talent at pace.

Whether working with blue-chip manufacturers, supporting through transitions, or helping fill hard-to-source specialist roles, we're proud to be a trusted recruitment partner to some of the UK's most innovative aerospace companies. Visit our website at **metalis.co.uk** or call **0114 349 2305** to speak to our team.